

Welcome at IBCDEV® Consulting & Services

## INTERBUSINESS COMPETENCY DEVELOPMENT

**“Human - the central Success Factor of agile companies“**

... this is our Vision and also our Mission.



With our consultancies Consulting & Services we support the development of high performance organisations with focus on

- ▶ **Process Development** by IBCDEV® Consulting ⇒ complemented by
- ▶ **Competency Development** by IBCDEV® Services ⇒

We are considering the individual talents of employees as „Central Success Factor“ and „Sustainable Competitive Advantage“ for the entire company. „Learning Organisations“ take this as chance for targeted integrated competency development with immediate application in management- and business processes as well as for project matrix organizations.

Our objective is the common development and management of Excellence in your processes, projects and services for long-term continuous maturity growth.

We are supporting your company in the development of critical competencies and processes as well as their flexible adaptation for new business requirements.



For development initiatives in international environments we prefer methodologies based on multimedia platforms like E-Learning, Virtual Live Training, Web based Workshops, Video Conferencing or Tele-Coaching.

We are wishing you great success on the way to a “High Performance Organisation” and would be pleased to be invited to support your development initiatives.

Yours

**Erwin Lautwein**

Owner of IBCDEV® Consulting & Services